

## from the **ESG DESK**



Dear Colleagues,

EHS - Employee Health & Safety/Environment Health & Safety is a term that you may all have heard often, though largely in an industrial or manufacturing context. True, when workmen are immersed in work amidst hazards due to machines & materials there is a greater need for tried and tested processes to ensure a safe work environment.

But Health & Safety of employees - whatever the industry - is a high priority for employers, and the right of employees because the consequences of compromising on it has a chain of reactions. A safe work environment is a feature of good companies across the world

For your work environment to be safe and healthy, each one of you must be aware of and adhere to the following:

- Identify and Report Hazards: from uneven flooring to stagnating water, unsafe wiring to sharp edges.
- Report unclean work areas.

- Practise Correct Posture & Take Regular Breaks.
- Check Easy Access to Emergency Exits.
- Observe safe driving practises of use of helmets/seatbelts and do not use mobile phone while driving - not even WiFi enabled.
- And, while doing all this, please remember the Environment and how important it is to prevent global warming. Remember to reduce emissions, shun plastics, practise segregation of waste.

To ensure your participation in EHS, we have put in place a process which will be practised 24x7 and reported every quarter - “The ESG Walk”!

Be a Safety Leader, do “The ESG Walk”, fill the attached template and send it to your location Admin Incharge. Today. Be Alert, Everyday.

Regards,  
**ESG Desk**