

from the ESG DESK



Dear Colleagues,

On December 10, 1948 United Nations General Assembly ratified and adopted the Universal Declaration of Human Rights and thus every year on December 10, we celebrate World Human Rights Day.

You may wonder, why this is being brought up now - in February!? Read On...

On February 23, 2021, the European Commission announced the adoption of a proposal for a Directive on corporate sustainability due diligence, including rules requiring large businesses to assess and address adverse human rights and environmental impacts in their value chains.

This proposal is a real game-changer in the way companies operate their business activities throughout their global supply chain. It simply means that, if a company wants to be a global player or partner with global players they must have an impeccable Human Rights record - policies, processes, documentation and reporting.

A simple definition of Human Rights would be rights that every human is born with regardless of race, gender, nationality, and such labels. It implies justice, equality, and freedom from arbitrary and discriminatory treatment.

Part III of the Indian Constitution enshrines these as Fundamental Rights.

Do you know that Tanla Platforms Limited, Gamooga & Karix have a Human Rights Statement? It is attached here for you to read.

As employees of a global corporate citizen, you are all part of the exercise that the company undertakes to ensure adherence to Human Rights and if you have any apprehensions of violation either within the company or along the value chain - vendors, supplier, partners - bring it to our notice, write to: SPEAKUP@tanla.com

In the following weeks, we will also have contests around your awareness of Human Rights including the content of our policy. So, read it and get ready to win prizes!!

Regards,
ESG Desk