

from the ESG DESK



Dear Colleagues,

Ethics and Integrity are our Core Values - our policies are built on these values.

While formulating policies is the first step to establishing a resilient organisation, implementation of the same and offering a redressal mechanism if the policies are violated is what keeps the values going strong!

Therefore, we have created a confidential reporting channel SPEAKUP@tanla.com

If you see or hear something you believe is unethical or a violation of our policies SPEAK UP!!

Report Now:

- Discrimination, Harassment, Threat or Violence
- Theft, Fraud, Corruption or Fund Misappropriation
- Violation of policy or law

Raise your concerns in a secure and confidential manner, write to SPEAKUP@tanla.com

We are listening!!

Regards,
ESG Desk

