

Environment Policy

While we, at Tanla, seek excellence in business, we are committed to the triple bottom line of Planet People and Profit. Tanla strives to be a responsible corporate by ensuring to comply with all relevant and applicable environmental regulations for its smooth operation.

We endeavor to reduce the impact of our operations and business activities on the environment while influencing the people in our value chain as well as our social interactions to follow the path of continuous improvement towards an environmentally sustainable living.

Tanla, along with its subsidiaries, joint ventures and future investments including mergers and acquisitions, are committed and strive to adhere to the Environmental policy.

Our Commitment:

Our commitment to the environment, while not limited to, is actively in the following areas:

Climate Change Action: We undertake a commitment of achieving Carbon Neutrality across all our emissions for our operations by 2025.

We have adopted the RRR policy of Reduce - consumption, Review - source of energy and switch to green energy and Restore - the CO2 balance in the atmosphere through carbon capture technologies

To ensure continuous improvement of our environmental performance, we measure and take corrective to reduce the carbon footprint of our business activities, including energy consumption pertaining to our facilities and business travel.

Energy Consumption: Use of clean technologies - hardware, software, and cloud - in our operations to minimize our carbon footprint.

To innovate and stay ahead of the technology curve to reduce energy consumption by services, equipment use, and office premises

Promote use of software, applications and products which leave least carbon footprint.

Office Space: Efficient use of office space, with energy efficient devices and proactive approach to replace conventional sourced energy with green energy

Water Consumption: Manage the waste generated from our business offices according to the principles of reduce, re-use and recycle.

Consciously embrace the acknowledged green building certifications while leasing a premises and work to achieve the same for our own premises

Waste Management: Pledge to eliminate single use plastic and reduce non-bio-degradable waste generation.

Follow immaculate waste disposal processes reduce the harm to environment.

Completely eliminate waste to landfill, including food waste by 2025 in our existing locations.

Employee Alignment: Communicating the importance of environmental issues to our employees and motivating them to embed environmental responsibility in our work culture.

Influence Across Value Chain: To be a strong influence through our Supplier Code of Conduct (SCoC) wherein we encourage our vendors and partners to embed environmental sustainability in their businesses.

Ensure to optimize logistics processes to minimize distribution losses through efficient supply chain systems.

Responsibilities:

We prioritize our commitment towards the adherence of this policy and create a sustainable ecosystem where we strive to leave a low bearing impact through our business operations.

The Company shall constitute an ESG Working Group who would be responsible to oversee the implementation and compliance of the policy and report any discrepancies to the ESG Committee.

The Board of directors are annually updated on the amendments/modification/developments by the ESG Committee with respect to the policy and its implementation. The Board further reserves the right to approve the amendments as required.

Training and Communication:

- All employees would receive a mandatory training regarding the implementation and adherence to the policy as a part of their new-hire induction program as well as annual refresher trainings as part of ESG awareness to understand the impact of their activities on the environment.
- The policy shall be easily accessible on company's website.

Review:

The Company reserves the right to regularly review and make any necessary modifications to this Policy. The ESG Working Group shall review the policy quarterly and any amendments to the same shall be approved by the Board of Directors.